

12th Annual



AUGI Salary Survey



Thank you to the 1,639 members who took a couple of minutes out of their day to contribute to this favorite AUGI resource.



Please keep an eye on *AUGI HotNews*, email blasts, and our social media channels next summer so you can participate, too!



Once again, your fellow AUGI members have generously donated a couple of minutes of time and effort in order to give you insight into work lives and industry changes all around the world!

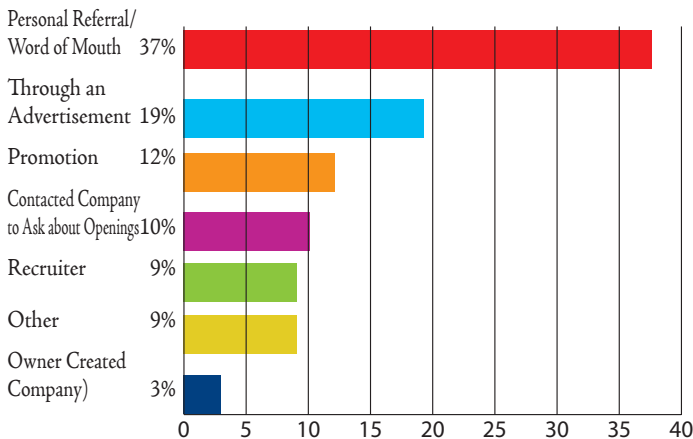
I must say that I am disappointed at the low number of responses this year. If you are not among those who participated this year, come back next year and be a part of this. I assure you, no personal information is collected and responses are only reported in broad groups.

Special thanks to Corey Daun, who has been helping me with Surveys and Polls this year. I have greatly appreciated his suggestions for many of the changes made to this year's survey.

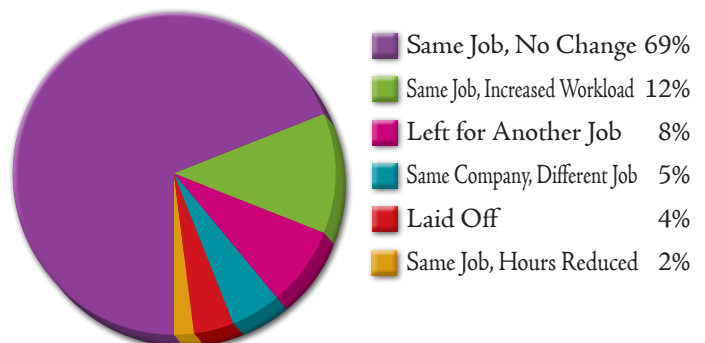
When evaluating the potential worth of various industries and roles, be sure to gather information from many sources. Check out Robert Green's Annual CAD Manager's Survey, wwwIndeed.com/Salary, the NACE Salary Calculator, and any surveys specific to your industry. See our podcasts for more tips on branding yourself, networking, searching for jobs, improving your resume (CV), and discovering if a role is a good fit for you: <http://www.augi.com/publications/audio-video-content>.

BIM Managers are the highest paid title, fuel is where it's at for the highest paying industry, and Mining is the highest paid specialty. Keep reading for more!

How Did You Find Your Current Role?



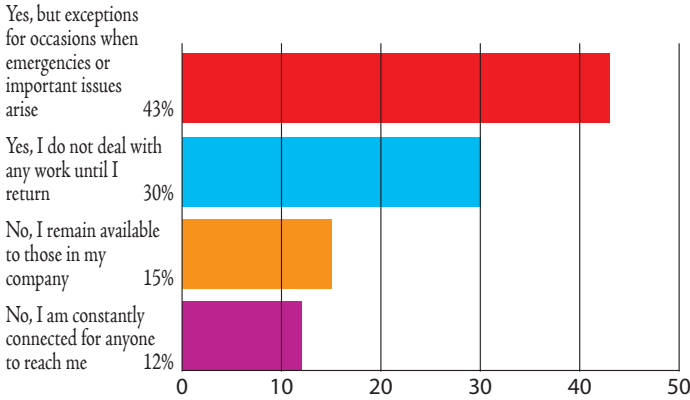
Change in Employment



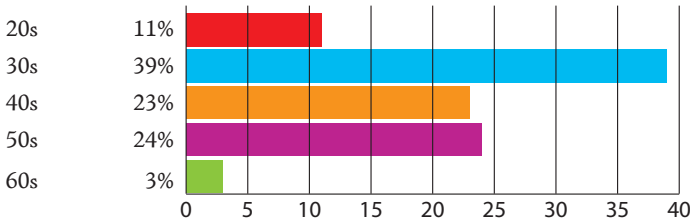
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Those who live alone report wages 6% lower than those who have other people in their household.

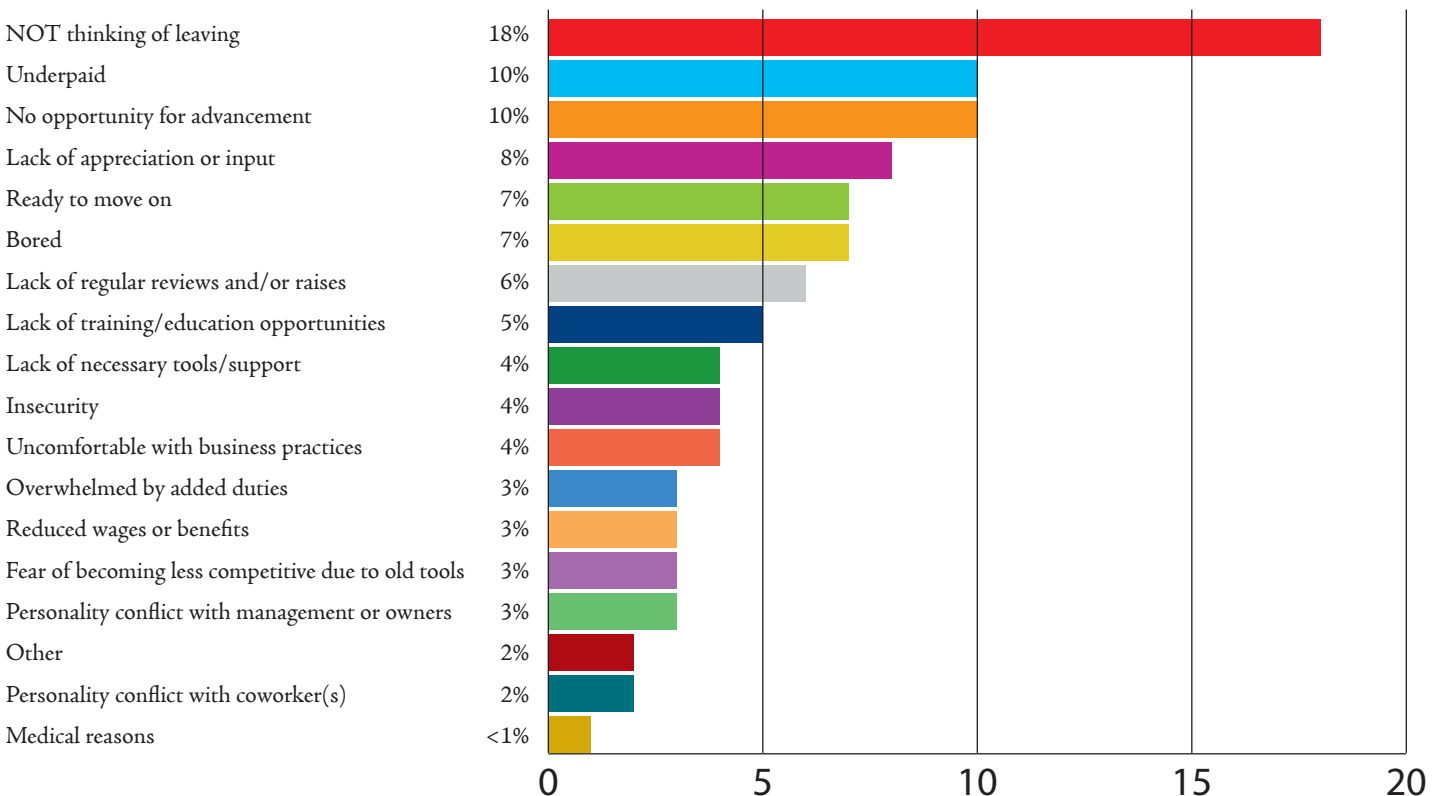
Do You Quit Working When You Leave the Office?



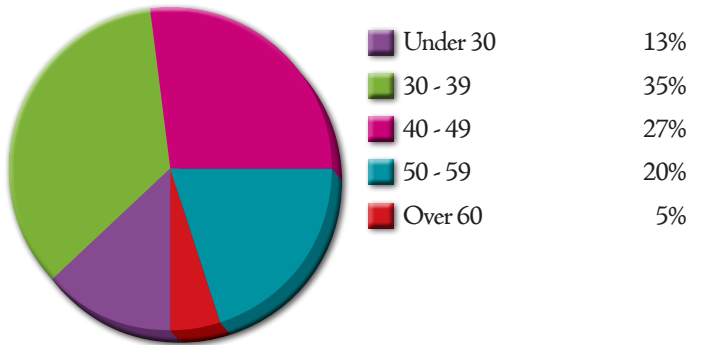
Those Who Report Being Constantly Connected, By Age:



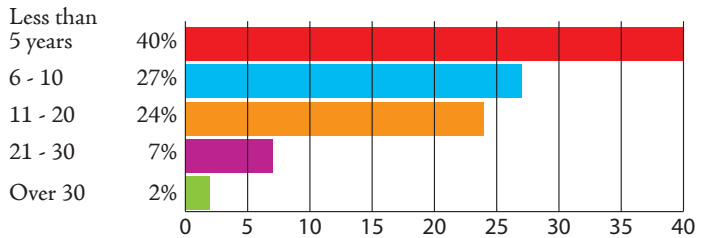
Why Are You Thinking about Quitting Your Job?



Age of Respondents



Years With Current Company

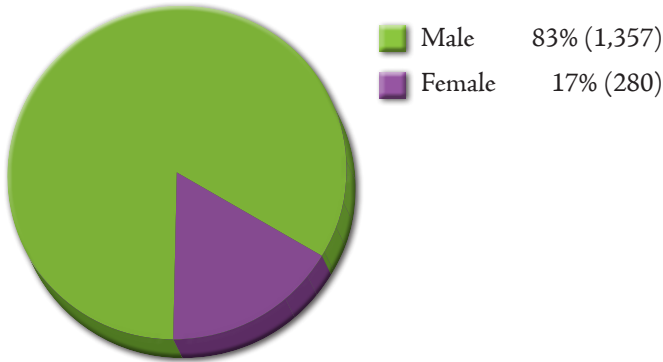


The average age of those taking the survey was 42.

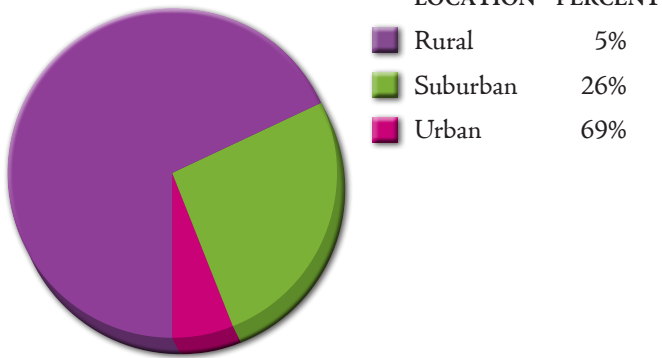
The average age of those who have been with their current company for less than five years was 38.

AUGI 2013 Salary Survey

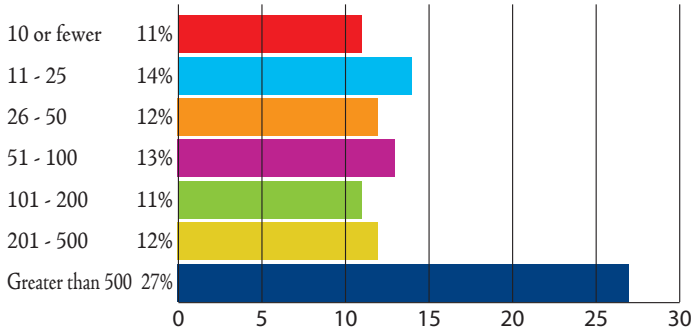
Employee Gender



Work Location

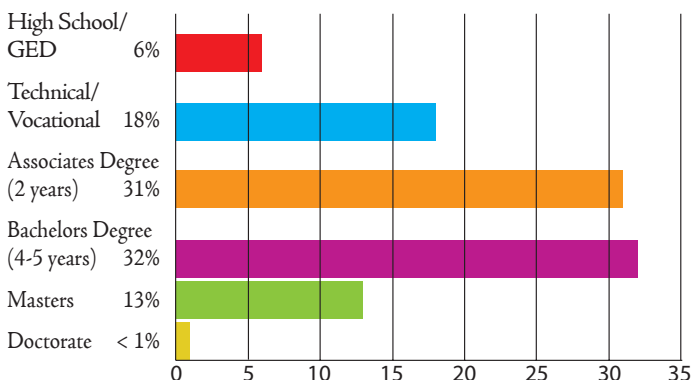


Number of Employees in Company

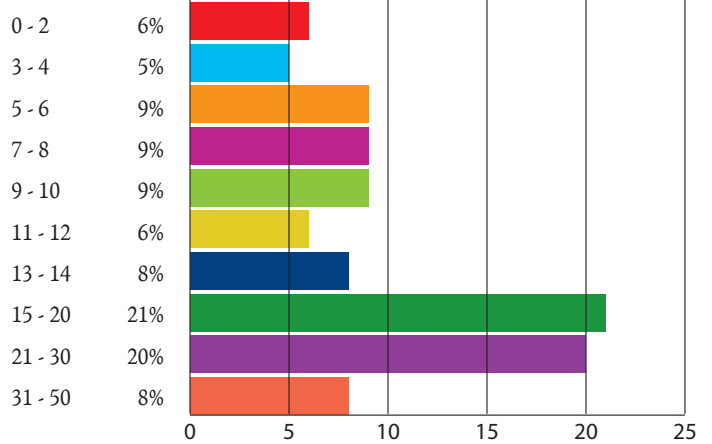


Education impacts pay the most in the first 5 years of your career, but it matters little once you have a decade of experience.

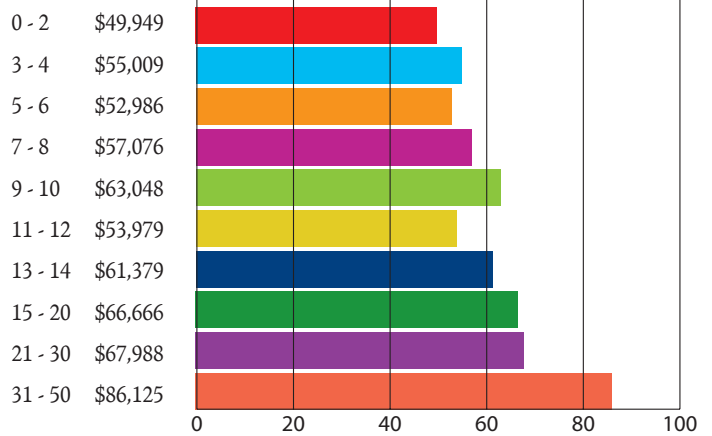
Education Level/Degree Attained



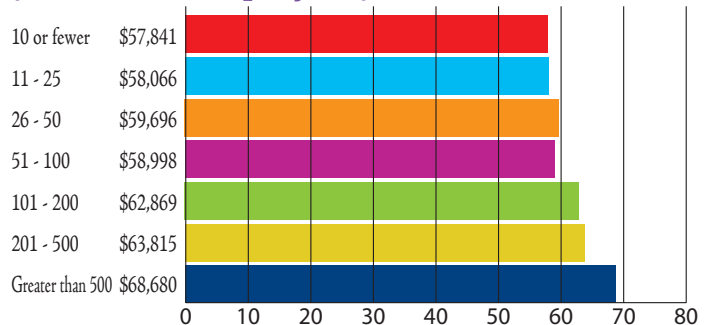
Respondents' Years of Experience



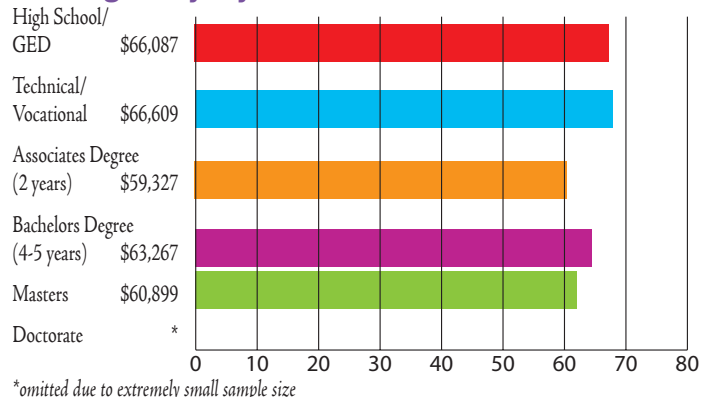
Average Pay By Years of Experience



Average Pay by Company Size (Number of Employees)



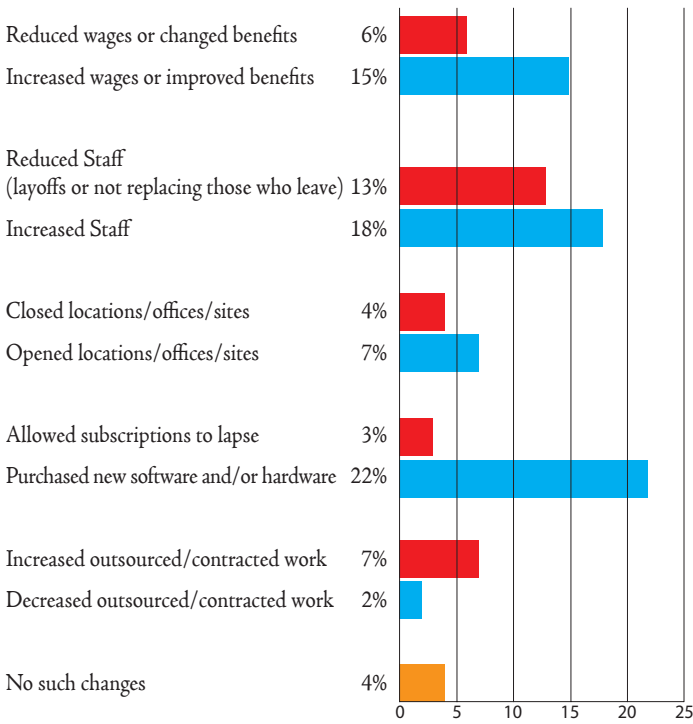
Average Pay By Education Level



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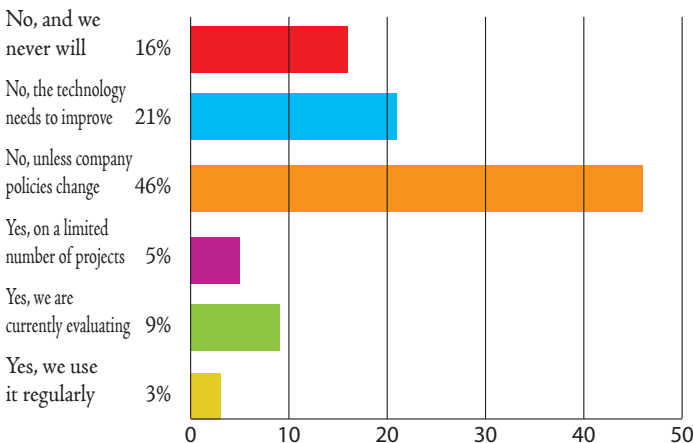
Since last year, the average wage increased across smaller companies, but companies with more than 500 employees showed an average 2% decrease.

Has Your Company Done Any of the Following in the Past Year?



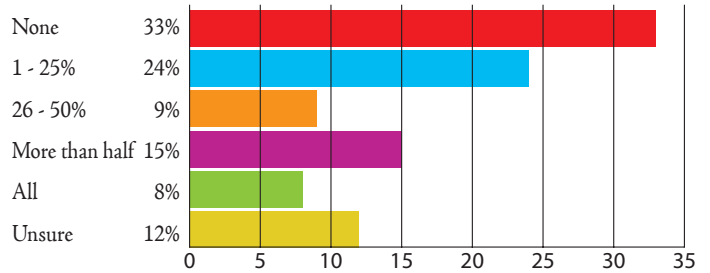
Views on Cloud adoption have not altered in the past 12 months.

Do You Run CAD/BIM in the Cloud?



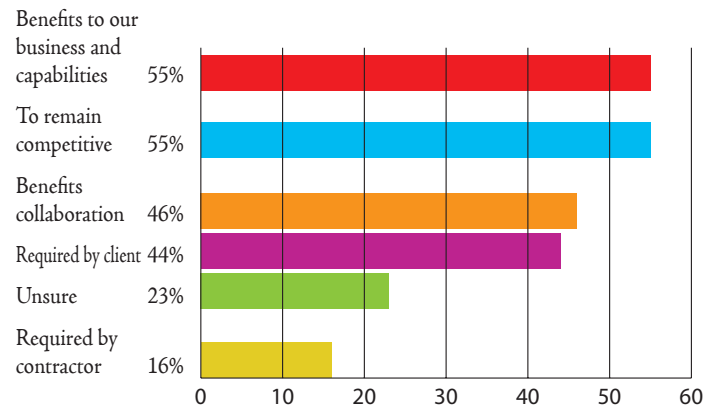
HOT TOPICS

(If applicable) What Percentage of Your Company's Projects are BIM?



73% of respondents from 'All BIM' companies report being satisfied versus 65% in 'No BIM' companies.

If You Are Using BIM, Why?



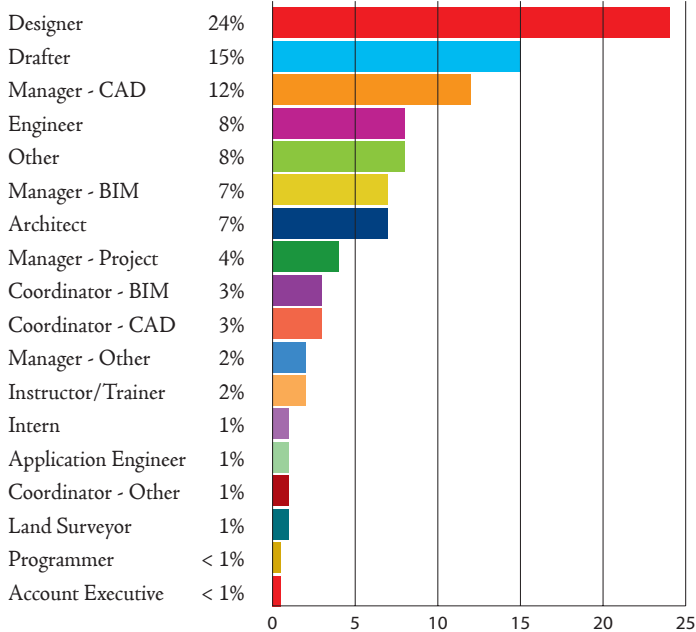
Why Use BIM?

Respondents indicate a 2% increase in both Client and Contractor requirements as a factor since the 2012 Survey.

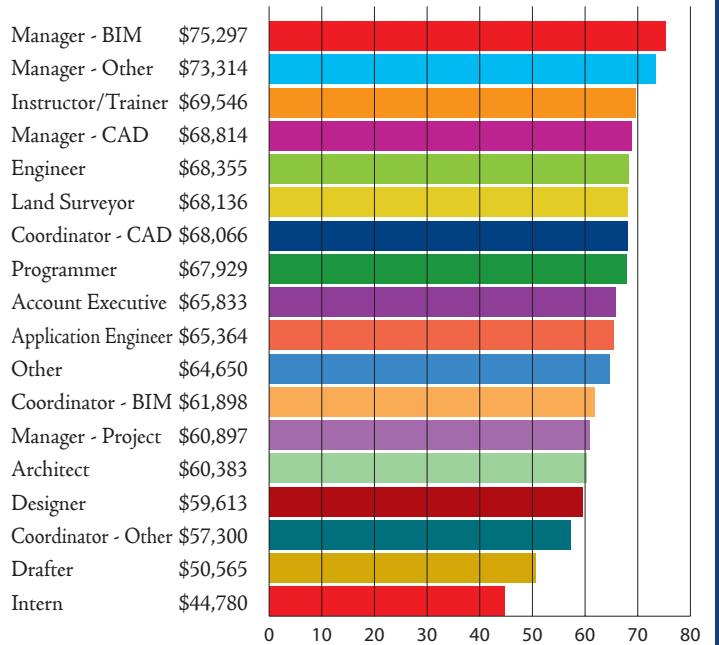
A larger percentage of respondents is Unsure "Why" their company is using BIM, 23% versus last year's 19%.

JOB TITLES

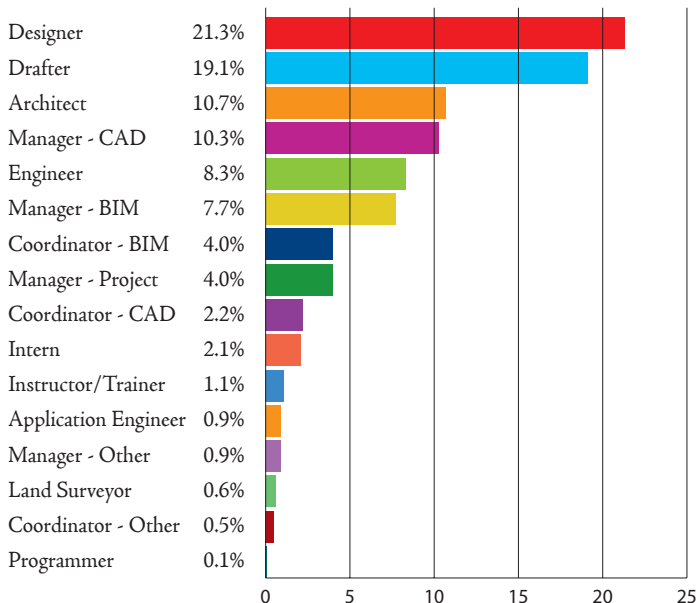
Survey Participants



Average Pay by Job Title/Function

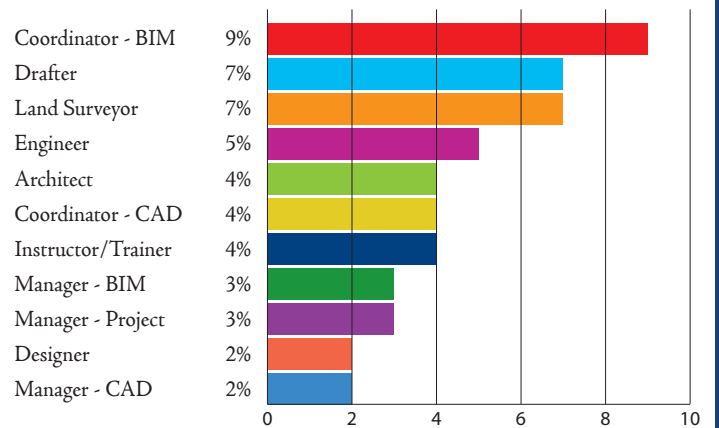


Top 10 Most Boring Jobs (Percentage of each position who report considering looking for a new job, with boredom being a factor)



Designers, Drafters, and CAD Managers are significantly more likely than other workers to report conflicts with coworkers as a reason to consider leaving their job.

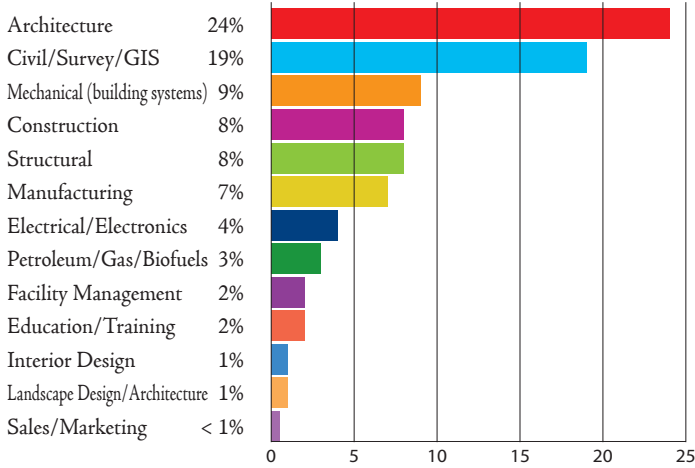
Who Lost Their Jobs? (Percentage of each position who report having been laid off)



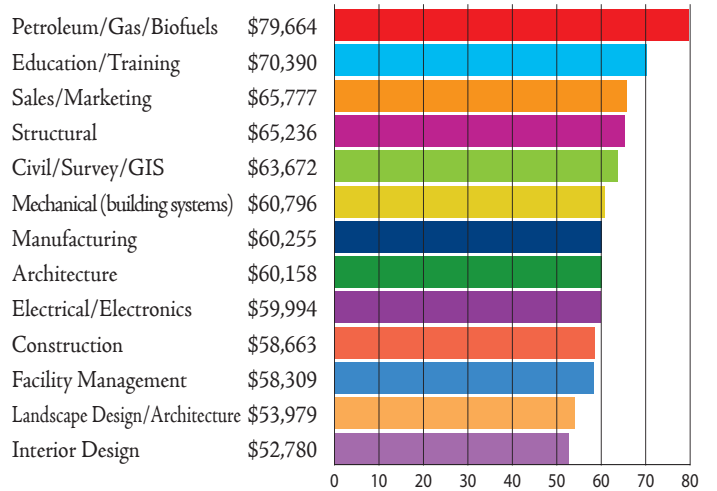
AUGI 2013 Salary Survey

INDUSTRIES/DISCIPLINES

Survey Participants



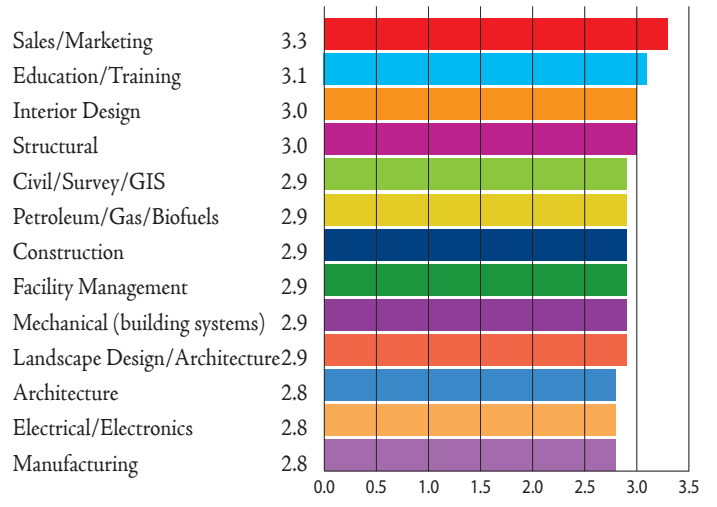
Average Pay by Field/Industry



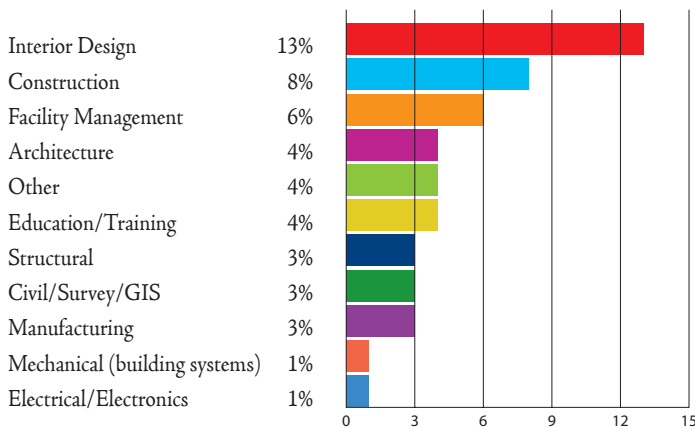
The following four fields report higher average ages. Has your company considered succession planning and recording of vital data before your people reach retirement age?

- Petroleum/Gas/Biofuels
- Manufacturing
- Facility Management
- Education/Training

Industries, listed in order from Most Secure to Least Secure

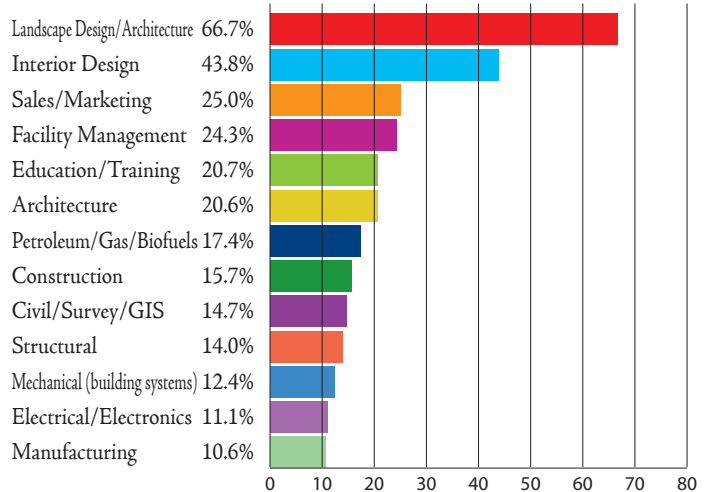


Percentage of Each Industry Who Report Being Laid Off



Top Fields for Women*

(percentage of female response by industry)

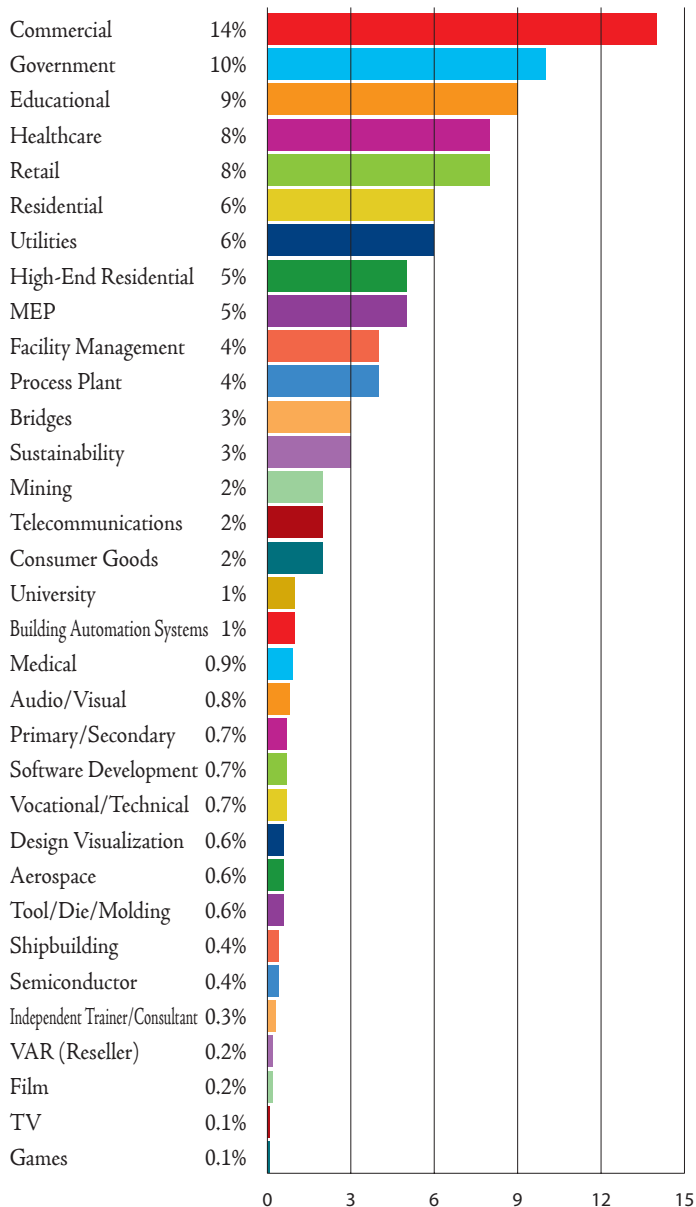


* Results are not statistically significant due to the extremely small sample size.

MARKET SERVED/SPECIALTY SERVICES

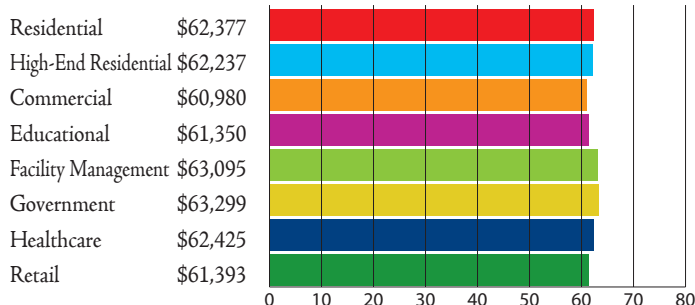
Average Wage by Industry Segment

Percentage of Responses by Market



Commercial building will increase 12%, a slightly faster pace than the 5% gain estimated for 2012. The increase for office construction will be modest, as new privately financed projects continue to be scrutinized carefully by lenders. Next year's level of commercial building in current dollars will still be more than 40% below the 2007 peak. - McGraw-Hill Construction's Dodge Outlook Report.

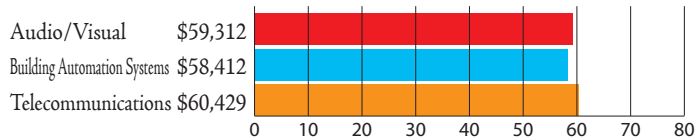
AEC



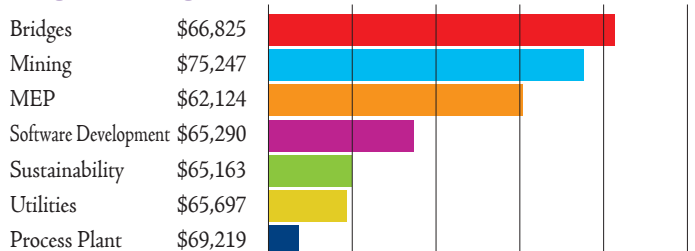
Education/Training



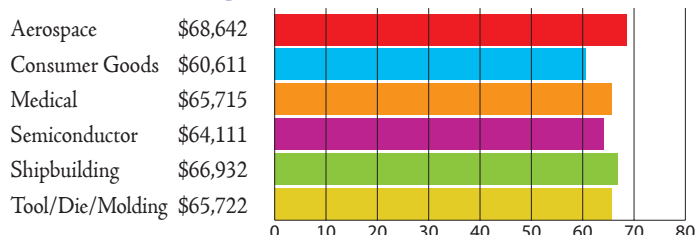
Electrical



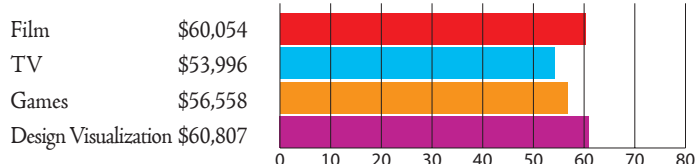
Engineering



Manufacturing



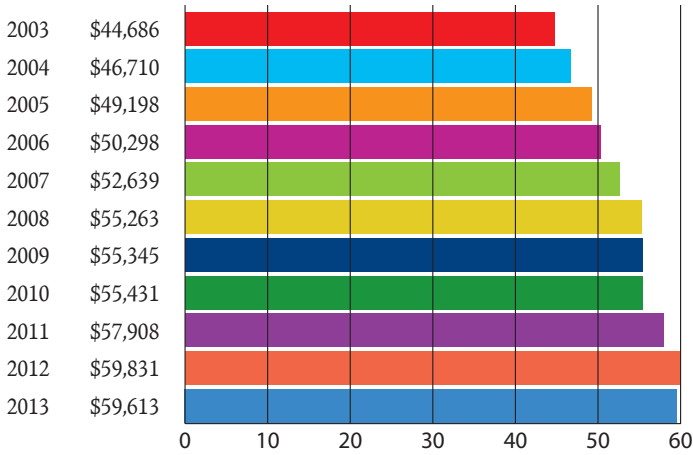
Media & Entertainment



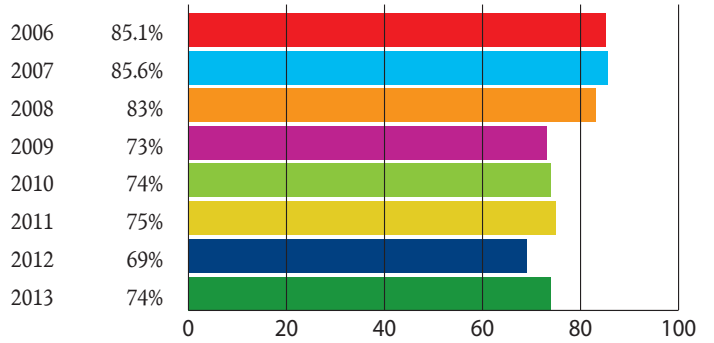
AUGI 2013 Salary Survey

A LOOK BACK

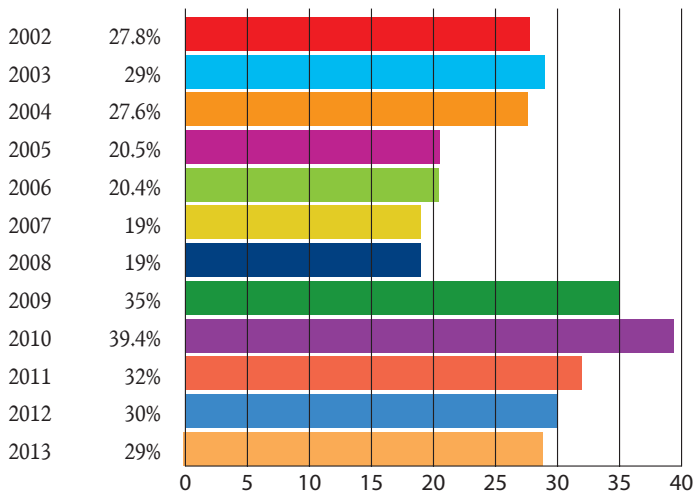
Average "Designer" Pay



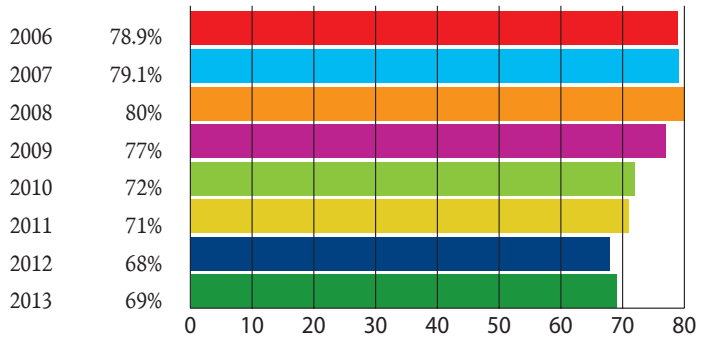
Percent of Users Who Feel Secure



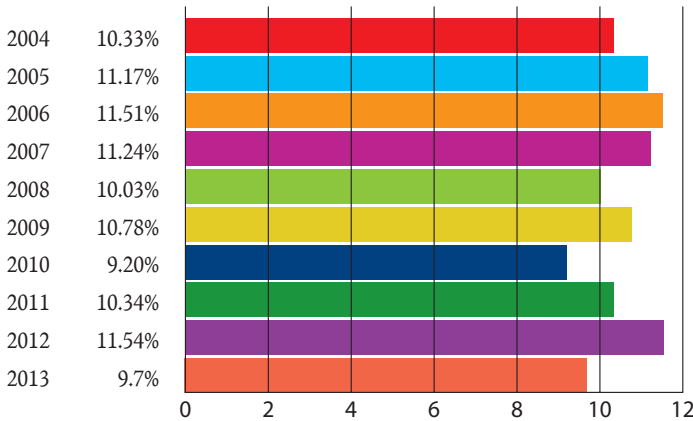
Percent of Respondents Who Received No Raise



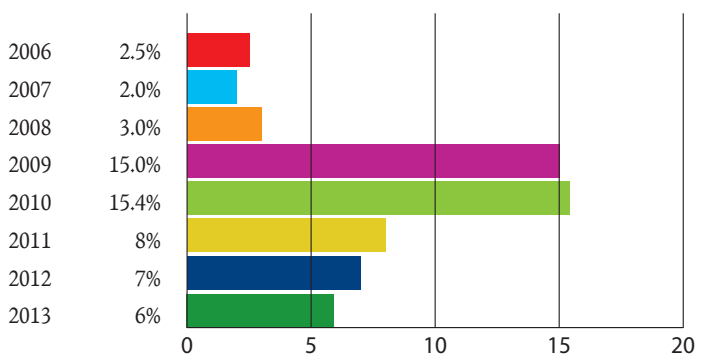
Percent of Users Who Are Satisfied



Percent of Female Pay Difference



Percent of Users Who Experienced Pay Decrease



Melanie Perry is a Facilities Management Coordinator and Technical Editor in St. Louis, Mo. She is currently serving as an Officer on the AUGI Board of Directors. Melanie can be reached at mistressofthedorkness@gmail.com or found on Twitter as @MistresDorkness